

GB SURFING

GB Surfing – Olympic Selection Policy Paris 2024

SURFING



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Definitions



“ADRV”	means Anti-Doping Rule Violation
“Appeal”	means an appeal against a Selection decision under the Policy;
“Appeal Panel”	means the panel which addresses Appeals once they go beyond the capacity of the Selection Panel;
“Appeal Process”	means the process for addressing Appeals within the Policy;
“Appellant”	means any athlete or Authorised Representative who makes an Appeal against a Selection decision;
“Authorised Representative”	means any party who is authorised to accompany the Appellant at certain stages of the procedures outlined within the Policy.
“BOA”	means British Olympic Association
“Chairperson”	means the Chairperson of British Surfing
“Chair of the Appeal Panel”	means the individual whose role is to have leadership responsibilities over the Appeal Panel;
“GBR”	means the United Kingdom of Great Britain and Northern Ireland;
“GB Surfing”	means GB Surfing Ltd.
“Notice of Appeal”	means the notice given by the Appellant to initiate Appeal proceedings;
“Second Appeal Notice”	means the notice received by the Appeal Panel once the Appeal Process has advanced beyond the Selection Panel’s deliberations;
“Nomination”	means the process of nominating athletes to represent Team GB
“Selection Panel”	means the GB Surfing Selection Panel;

a standing committee of the GB Surfing Board responsible, inter alia, for the Selection or nomination of GB Surfing Squads or GB Surfing Teams;

“IOC”

means International Olympic Committee

“Team GB”

means British Olympic Team for Paris 2024 Olympic Games

“ISA”

means International Surfing Association

“DRM”

means Delegation Registration Meeting



1. Objectives and Approach

- 1.1. This document outlines the Selection Policy ('Policy') which GB Surfing will follow when nominating athletes to the British Olympic Association (the BOA) to compete for the British Olympic Team (Team GB) in surfing events at the Paris 2024 Olympic Summer Games.
- 1.2. The Policy sets out the overarching Selection process which will be applied to all selections for the Paris 2024 Olympic Summer Games.
- 1.3. The Policy also describes an Appeal Process. Any Appeal against a decision of the Selection Panel must follow strict procedures laid down in the Appeal Process. Adherence to the process ensures that all Appellants are treated equally. There is a financial charge for making an Appeal to discourage frivolous Appeals.
- 1.4. The Policy and/or the Selection Criteria contained herein may be amended from time to time by GB Surfing.

2. The Purpose of the Selection Policy

- 2.1. The purpose of this Selection Policy is to select athletes that gives Team GB the opportunity for the best possible results at the Paris 2024 Olympic Summer Games

3. The Selection Panel

- 3.1. The Selection Panel, which is responsible for the implementation of the Policy, will be chaired by an individual nominated by the GB Surfing Board. GB Surfing retains the right to change Selection Panel members.
- 3.2. The Paris 2024 Olympic Games Selection Panel composition will be:
 - GB Surfing Executive Performance Director (Chair / voting)
 - GB Surfing Performance Pathway Manager (voting)
 - GB Surfing Team Manager (voting)
 - Independent Selector (Legal – voting)
 - Independent Selector (Performance & Judging -voting)

**An observer from the BOA may attend the Selection Meeting*

**A GB Surfing Board Member may observe the Selection Meeting*

- 3.3. The Panel is therefore composed of 5 voting members, and shall only be quorate if 3 members are present providing one of them is the GB Surfing Executive Performance Director. If the result of any voting is a tie the GB Surfing Executive Performance Director shall have the casting vote.

- 3.4. Selections will be made without bias or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a Selection Panel member, or attendee, from participating in deliberations. Depending on the nature of the conflict a Selection Panel member may have to abstain from voting if a vote is required.
- 3.5. The Selection Panel has total discretion to make Selections but in accordance with the purpose of the Policy stated above. It will use, in conjunction with its own assessment, the Selection criteria as a guide to their deliberations and conclusions. Any Appeal made against a decision of the Selection Panel cannot challenge the exercise of discretion unless the Appeal can demonstrate that the discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant.
- 3.6. Further to 3.5, the Selection Panel will not give any preference to athletes who work or train, or who are in any other way associated with partners of, or entities associated with, GB Surfing, and all Nominations will be made in accordance with the rules and procedures laid down in the Policy.

4. Eligibility

- 4.1. No athlete may be selected under or pursuant to the Policy unless they have satisfied the eligibility criteria.
- 4.2. The athlete must:
 - 4.2.1. hold a British Passport which expires in no less than 6 months after the Paris 2024 Summer Olympic Games
 - 4.2.2. be a member of a Home Nation Surfing Organisation
 - 4.2.3. be WADA compliant and not be banned or suspended from competition due to an Anti-Doping Rule violation (ADRV) ruling or Investigation;
 - 4.2.4. not be serving a suspension for any other disciplinary offence; and
 - 4.2.5. be physically and mentally fit to compete.
 - 4.2.6. meet all the eligibility requirements to participate in the Paris 2024 Summer Olympic Games as may be set by the BOA, the International Olympic Committee ("IOC"), the International Surfing Association and/or GB Surfing.
- 4.3. Compliance with the Olympic Charter and other relevant rules

- 4.3.1 All athletes must respect and comply with the Olympic Charter currently in force, including but not limited to Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions).
- 4.3.2 Only those athletes who respect and comply with the Olympic Charter, with World Anti-Doping code and the Olympic Movement Code on the Prevention of the Manipulation of Competitions, including the conditions of participation established by the IOC, plus the rules of the ISA, may participate in the Olympic Games Paris 2024.

5. The Nomination Process

- 5.1. The Selection Panel is responsible for nomination of all athletes to the BOA for the Olympic Games Paris 2024.
- 5.2. Selections shall be made in accordance with the criteria at Schedule A
- 5.3. Following Selection Panel meetings, athletes will be notified of their nomination / non-nomination by GB Surfing.
- 5.4. Nomination to the BOA does not guarantee selection for the Olympic Games Paris 2024. The BOA must ratify all nominations made by GB Surfing before the selection is confirmed.

6. Appeal Process

- 6.1. Any Appeal against a decision of the Selection Panel must follow the Appeal Process laid down in this Selection Policy. The following procedure is applicable to all disciplines in respect of Nominations.

Grounds of Appeal

- 6.2. An athlete, or their Authorised Representative, (“the Appellant”), may make an Appeal against a Nomination decision only on one or more of the following grounds:
 - 6.2.1. there has been a failure to apply the Criteria contained within the Selection Policy
 - 6.2.2. the Selection Panel has failed to follow its procedures properly; and/or the Selection Panel’s discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant.

The Process

- 6.3. In the first instance an Appeal is made to the Selection Panel, who will consider the Appeal and respond, either:
- a) agreeing with the Appellant and changing the original decision; or
 - b) rejecting the Appellant's Appeal and explaining its reasons for the decision.
- 6.4. If an Appellant is not satisfied with the outcome of the Selection Panel's further deliberations, then the Appellant may make a further Appeal ("the Second Appeal Notice") to a different panel, the Appeal Panel ("the Appeal Panel"), based on the same grounds of Appeal and Appeal Notice.
- 6.5. Outcomes available to the Appeal Panel are:
- 6.5.1. to confirm the Nomination decision under Appeal and reject the Appeal; or
 - 6.5.2. to refer the Nomination decision under Appeal back to the Selection Panel, identifying errors they have made in their deliberations or process, (as per the grounds outlined in clause 6.2), and requesting a new decision is made, or the original decision is confirmed correcting any errors made by the Selection Panel within a timeframe which allows their conclusions to be implemented.

How to Appeal

- 6.6. An Appeal Process is commenced by the Appellant, addressing an email to the Chair of the Selection Panel appealing against a decision made by the Selection Panel that resulted in the athlete not being selected. ("Notice of Appeal"). The email should be sent to admin@gbsurfing.com. The email must be sent within 3 business days of the notification of Selection/non-Selection. Please refer to the GB Surfing and home Nation Surfing websites for the publication of the Selection.
- 6.7. The Notice of Appeal must clearly set out the details of the decision which is being appealed and include full details of the Appellant's ground(s) of Appeal. The Notice of Appeal should attach any documents or written evidence relevant to the grounds of Appeal and which are relied upon by the Appellant.
- 6.8. All Appeals must be accompanied by a bank transfer of £250 which will be refunded should the Appeal be upheld under Clause 6.5.2 above.
- 6.9. Following the Appellant being informed of the outcome of the Selection Panel's further deliberations under Clause 6.4, the Appellant can raise a Second Appeal Notice if they do not agree with the outcome of the Selection Panels further deliberations. The Second Appeal Notice is reviewed by an

independent Appeal Panel. The Second Appeal Notice must be made via email to admin@gbsurfing.com and be received by GB Surfing within 2 business days of the Appellant being informed of the Selection Panel's decision under Clause 6.4.

- 6.10. In the event of any Appeal, minutes of the Selection Panel's Selection decisions or of any Appeal hearing will be made available to the Appellant upon request and will be provided within one business day of such request. In some cases, it may be necessary to redact elements of the relevant minutes.

The Appeal Panel

- 6.11. GB Surfing will nominate an Appeal Panel of at least 3 members, none of whom sat on the Selection Panel, and none of whom are conflicted. The members will select a Chair of the Appeal Panel.
- 6.12. The Appeal Panel must receive the Second Appeal Notice within the time frames stated in Clause 6.9. The only fee required is when the Appellant first makes an Appeal to the Selection Panel. A second fee is not required if the Appeal reaches the Appeal Panel.
- 6.13. The Chair of the Appeal Panel will convene a meeting to take place within 2 business days of the Second Appeal Notice, (Squad Selection) or, if urgent for reasons of a specific event, then to take place within a time frame which allows their conclusions to be implemented.
- 6.14. The Appeal Panel will investigate the grounds of Appeal set out in the Second Appeal Notice and establish, to their reasonable satisfaction, which of the outcomes set out in Clause 6.5 is appropriate. The Chair of the Appeal Panel will notify the Selection Panel and the Appellant of their decision immediately after the meeting.
- 6.15. The decision of the Appeal Panel, and if required, subsequent review by the Selection Panel, following the Second Appeal Notice is final. No further Appeal of the same initial grounds of appeal will be considered.

7. Deselection

- 7.1 The date of the BOA Delegation Registration Meeting (DRM) is 12 July 2024. This is the date that Team GB is formally entered with the Paris Organising Committee for the 2024 Olympic Games.
- 7.2 Prior to the DRM taking place, the Selection Panel reserves the unconditional right to either de-select or to withdraw a preliminary nominated or selected athlete (irrespective of whether they obtained the Quota Place for Team GB at an Olympic qualifying competition) due to:

1. The athlete being medically unfit to compete as a result of injury or illness.
 2. Behaviour or other issues that may affect the individual's or the team's performance as a whole.
 3. The athlete not fully participating in the event preparation and agreed activity programme.
 4. The athlete acting in any way deemed to be detrimental to the BOA, GB Surfing and the UK Sport Funded Programme.
- 7.3. Any de-selection prior to the date of the DRM remains the sole responsibility of GB Surfing. The BOA will be kept informed of any possible de-selection decision.
- 7.4. In the period between the BOA announcement and the DRM, the Selection Panel and the BOA reserves the unconditional right to de-select any athlete on the same grounds as in paragraph 7.2.
- 7.5. A reserve athlete can be selected to replace any athlete who is de-selected based on the above grounds or for any other unforeseen reason. The nomination of any replacement athlete must conform to the selection criteria detailed in Schedule A and be deemed qualified by the IOC to compete at Paris 2024.
- 7.6. After the DRM has been completed, de-selection and selection of a replacement athlete is the sole responsibility of the BOA and is only allowed in accordance with the IOC's Late Athlete Replacement Policy (or any revised or amended IOC policy dealing with athlete replacement) and the BOA–Team GB Surfing Olympic Qualifying Standards Agreement. In the event of there being a query over the ability of an athlete to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:
- 7.6.1. The BOA's Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the BOA's Chief Medical Officer or another doctor delegated by him/her. If the athlete fails the medical examination he/she will be withdrawn from the Team GB.
- 7.6.2. If the athlete passes the medical examination carried out in accordance with paragraph 7.6.1 above but the NGB and/or the BOA still have concerns over whether or not the athlete is able to compete to a level which would ordinarily have been expected of the athlete due to the underlying injury or illness, the Chef de Mission (in consultation with the NGB) can require the athlete to undergo a set of predetermined sports specific performance tests. These tests will be conducted under the guidance of the sport's Team Leader (or his/her delegate e.g. team physiotherapist) and a BOA representative or delegate may be present. If the athlete fails the test (which may be undertaken on

more than one occasion and within a short time frame if appropriate in the BOA's opinion), he/she will be withdrawn from the Team on medical grounds.

- 7.7. Where an athlete is de-selected, written justification will be provided within 72 hours of such removal or de-selection.



Schedule A: Paris 2024 Olympic Games Nomination Criteria

Paris 2024 Olympic Games Maximum Quotas per National Olympic committee (NOC):

	Quotas per NOC
Male	2
Female	2

**This number could increase to three (3) per NOC for the highest ranked team per gender at the 2024 ISA World Surfing Games.*

Paris 2024 Olympic Games Female Quota Allocation at the 2024 ISA World Surfing Games

The seven (7) highest ranked eligible athletes at the 2024 ISA World Surfing Games will obtain a quota place. In the case an NOC qualifies more than the maximum athletes per NOC, the place from the 2024 ISA World Surfing Games will be reallocated to next highest eligible athlete, not yet qualified.

In the event of a tie in the ranking when determining the highest ranked eligible athlete the athlete with the highest heat-score total from their final heat in the 2024 ISA World Surfing Games will obtain the quota place

Paris 2024 Olympic Games Male Quota Allocation at the 2024 ISA World Surfing Games

The five (5) highest ranked eligible athletes at the 2024 ISA World Surfing Games will obtain a quota place. In the case an NOC qualifies more than the maximum athletes per NOC, the place from the 2024 ISA World Surfing Games will be reallocated to next highest eligible athlete, not yet qualified.

In the event of a tie in the ranking when determining the highest ranked eligible athlete the athlete with the highest heat-score total from their final heat in the 2024 ISA World Surfing Games will obtain the quota place

Type of allocation of quota place available at 2024 ISA World Surfing Games

Quota places are allocated to the athlete(s) by name for the 2024 ISA World Surfing Games

Nomination Criteria

- A.1.1 To be Nominated to the BOA for the Paris 2024 Olympic Games any athlete must meet the eligibility criteria set out in Section 4 of this Selection Policy.
- A.1.2 Any athlete that qualifies for the Olympic Games at the ISA World Surfing Games 2024 will be nominated by GB Surfing to the BOA to compete for Team GB at the Paris 2024 Olympic Games
- A.1.3 In the event of an extra quota awarded via GBR being the highest ranked team for women or men at the 2024 ISA World Surfing Games, GB Surfing will nominate the athlete who, in their opinion, gives Team GB the opportunity for the best possible results at the Paris 2024 Olympic Summer Games. In making their nomination the Selection Panel will give consideration to, (but not limited to) the below criteria (in no specific order)
- Results at the 2024 ISA World Surfing Games
 - Results at WSL Regional Qualifying Series Competitions in 2023
 - Results at Euro-Surf in 2023
 - Results in British National Federation Events in 2023
 - Specific skills relating to performance at Teahupo'o - Tahiti
 - Athletes who may benefit from Olympic Games experience for future major international events

Selection Timeframe

Selection will occur after the completion of the ISA World Surfing Games 2024. The date of the selection meeting is to be confirmed, but will be before the 31st March 2024.

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